

ELECTROLUX GROUP

Shape Living for the Better

Electrolux Group is dedicated to shaping a better future by transforming the experiences associated with taste, care, and wellbeing. Our mission is to foster more enjoyable and sustainable living practices across the globe.

As a preeminent global appliance manufacturer, we place the consumer at the core of our operations, striving to deliver exceptional experiences within three primary innovation areas:

- **Taste:** Elevating culinary experiences through innovative kitchen solutions that empower consumers to prepare delicious meals with ease.
- **Care:** Enhancing garment care to ensure clothing maintains its quality and longevity, thus promoting sustainable consumption habits.
- **Wellbeing:** Creating products that contribute to a healthier home environment, supporting overall wellness and quality of life.

SUSTAINABLE AS A STRATEGY

Sustainable innovation in consumer experiences is at the heart of Electrolux's long-term growth strategy. By offering solutions that make food preparation more enjoyable, extend the lifespan of garments, and enhance wellbeing at home, we are dedicated to promoting responsible consumption and improving quality of life. To achieve these aims, we prioritise increasing operational efficiency through digitalisation, automation, and modularisation—key initiatives for

boosting profitability and supporting sustainable growth in a dynamic market.

Electrolux was one of the first 100 companies worldwide to set a bold climate target approved by the Science Based Targets initiative in 2018. With our Scope 1 and 2 targets, we are working towards a 97% reduction in emissions by 2030 compared to 2015 levels. Additionally, we are signatories of the UN Global Compact Business Ambition for 1.5°C and the UN Cool Coalition agreement to phase out high global warming potential gases from refrigerants.

Additionally, our "For the Better 2030" framework addresses solutions across three key pillars: better company, better solutions, and better living, while aligning with the Global Reporting Initiative (GRI) and the UN Sustainable Development Goals (SDGs).

A CULTURE OF SUSTAINABILITY

At the factory level, Electrolux has established a Green Spirit team focussed on enhancing energy and water efficiency, reducing CO₂ emissions, and an Environment, Health, and Safety (EHS) team dedicated to upholding safety and environmental standards.

Mandatory training programmes aligned with Electrolux Group policies and the code of conduct are regularly updated. Many of these training modules specifically address aspects of social sustainability, ensuring that all employees are equipped with the knowledge and skills necessary to contribute to the company's sustainability objectives.

INNOVATING FOR A SUSTAINABLE FUTURE

Electrolux is guided by three strategic drivers that permeate all facets of its business: sustainable action, the creation of enhanced experiences, and a commitment to continuous improvement. Innovation serves as a key component across these drivers and is actively encouraged by leaders throughout the organisation.

Currently, over 60% of the energy used across all Electrolux group sites comes from renewable sources. Notably, the South Australian manufacturing facility has implemented a state-of-the-art electric furnace designed to operate entirely on renewable energy. This innovative furnace reduces overall energy consumption by approximately 70%, even during the demanding enameling process, which requires temperatures exceeding 900°C.

For the past decade, Electrolux has utilised Life Cycle Assessment (LCA) tools to evaluate the environmental impact of its products. This analysis has revealed that approximately 85% of a product's environmental impact occurs during its usage phase.

One area of innovation is the steam oven, which not only facilitates healthier meal preparation but also promotes resource-efficient cooking. By allowing cooking at lower temperatures, steam ovens enhance flavor and preserve essential nutrients.

Electrolux's "Truth About Laundry" report indicates that many consumers wash clothes unnecessarily to achieve a fresh feeling.





Washing machines equipped with steam technology enable consumers to refresh garments without requiring a full wash, utilising up to 90% less water and 30% less energy compared to a complete washing cycle.

BUILDING A SUSTAINABLE SUPPLY CHAIN

Electrolux maintains a strong commitment to integrating social sustainability into its supplier evaluation process, guided by compliance with the Electrolux Group Supplier Workplace Standard.

To enhance sourcing decisions, a Responsible Sourcing scoring model has been implemented globally. This model rewards and promotes suppliers demonstrating strong sustainability performance while addressing areas for improvement among underperforming suppliers. Last year, 742 suppliers were identified as critical and prioritised within the Group's Responsible Sourcing Programme.

A critical supplier is defined as one facing elevated risks associated with their operations, such as those located in high-risk areas or those with production processes that could lead to environmental, labour, human rights violations, or health and safety incidents.

To drive environmental performance among suppliers, Electrolux actively participates in the Carbon Disclosure Project (CDP) supply chain programme. In 2023, strategic Original Equipment Manufacturers (OEMs) within the Electrolux network were included in this initiative.

Additionally, in 2023, 34% of Electrolux's annual ocean cargo was transported us-

ing more sustainable fuels, such as biofuels derived from waste cooking oil. Since 2021, the company has achieved a reduction of over 85% in climate impact from air transport by shifting to lower-impact transportation modes. Electrolux continuously monitors and evaluates its environmental performance through a logistics dashboard, which now includes metrics on the use of more sustainable fuels.

PARTNERSHIP AND COLLABORATIONS TO LEVERAGE SUSTAINABILITY

Through its collaboration with Coolrec, Electrolux has successfully developed the world's first refrigerator made from 70% recycled plastic, which has been honoured with the European Plastic Recycling Award for "Automotive, Electrical or Electronic Product of the Year 2023."

In partnership with Stena Recycling, Electrolux is working to create new recycled materials derived from Waste Electrical and Electronic Equipment (WEEE), including materials sourced from household appliances.

To further advance its cooking products, Electrolux has teamed up with Merieux NutriSciences to assess food freshness and the impact of cooking technology on food lifespan and nutrient preservation across various cooking methods.

ELECTROLUX FOOD FOUNDATION

In 2016, Electrolux established the Electrolux Food Foundation with the mission to promote sustainable food choices and support individuals in need. By 2030, the foundation aims to inspire 300,000 people to adopt more sustainable cooking practices. As part of this initiative, Electrolux launched

Replate.com, an engaging educational platform designed to foster sustainable food habits, including the Food Heroes project, which offers an open-source toolkit for educating children.

The foundation, in collaboration with its partners, plans to train 3,000 individuals through the Like a Chef Programme and educate over 9,000 culinary professionals via the Feed the Planet Sustainability Education course by 2030.

Originally, Electrolux aimed to donate 3 million meals to those in need by 2030; however, this goal was achieved seven years ahead of schedule. Consequently, the company has set a revised target of 6 million meals to be donated by 2030.

PRODUCT PERFORMANCE WITH A FOCUS ON EMISSION REDUCTION

In Europe, Electrolux recently launched the new Ecoline selection, featuring energy-efficient kitchen and laundry appliances, as well as the most efficient home care products available.

In 2022, Electrolux introduced the world's first refrigerator constructed with a 70% recycled inner liner. Since 2005, the company has achieved a 43% reduction in energy used per manufactured product, and in 2023, 60% of the total energy consumption in our operations was sourced from renewable resources. Additionally, Electrolux has improved water efficiency by 48% compared to 2015. In terms of product performance, there has been a 28% reduction in CO₂ emissions associated with the use of sold products compared to 2021.

SINGAPORE & ASEAN FOCUS

Electrolux's sustainability initiative in Singapore emphasises energy-efficient appliances and circular economy practices. The company focusses on four key areas: energy efficiency, circular economy strategies, sustainable supply chains, and community engagement. Through these initiatives, Electrolux is enhancing operational sustainability and contributing to a greener future for Singapore.